

CORPORATE HSE POLICY

Everything we do has our personal wellbeing, the wellbeing of others, and the wellbeing of our environment at the front of our minds. Everything we do is aligned with our company vision and core values. Everything we do, we do safely. We are committed to providing a safe, healthy and fulfilling workplace for our employees and contractors, and we will do everything possible to prevent injuries, ill health, and lack of wellbeing.

1. Leadership

We will always work safely and lead by example. We will not hesitate to intervene when we feel the wellbeing of ourselves, colleagues, or the environment is at risk. We will abide by the objectives set out in the ATLAS management system, and we will fulfil all of our legal and other HSE obligations. [#WeWillBeSafetyLeaders](#)

2. Culture

We will foster and encourage positive HSE behaviour by practicing it ourselves. We will put health, safety and environment before anything else we do. We will enable a workplace that promotes continuous improvement, and we will improve through constructive input across all levels of the organisation. [#WeWillChangeMindsets](#)

3. Environmental Protection

We will actively protect and nurture the world in which we live by minimizing our footprint, reducing our emissions and encouraging others to follow suit. We will eliminate any and all environmental hazards within our control, and we will ensure that our peers do the same. [#WeWillBeResponsibleCitizens](#)

4. Inductions and Training

We will only perform tasks we are competent and qualified to do safely. We will always follow instructions, and we will not take shortcuts. We will be aware of our capabilities and our limitations, and we will never undertake a task that may result in damage to the wellbeing of another person or our environment. [#WeWillBeCompetent](#)

5. Risk Management

We will always use a Permit to Work where required. We will always report uncontrolled hazards, and we will always assess the risk prior to undertaking any task. We will always understand the tasks at hand and the risks involved, and we will always determine the safest way of performing these tasks. [#WeWillManageRisks](#)

6. Open Minds

We will always further our learning and understanding. We will acknowledge that HSE and wellbeing encompasses a range of topics, and that the overall wellbeing of our colleagues and environment are of utmost importance. We will foster a culture of acceptance, inclusion, compassion and non-discrimination. [#WeWillBeUnderstanding](#)

Farah Wall

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