

HSE MANAGEMENT COMMITMENT STATEMENT

1. My Commitment to Health, Safety, Wellbeing & The Environment

AsiaPac Oil & Gas is committed to ensuring all of our employees, contractors and partners return home to their loved-ones BETTER than when they arrived at work. Top Management is committed to providing everyone who works with AsiaPac Oil & Gas a safe, healthy, happy and environmentally aware workplace. AsiaPac Oil & Gas management will be actively engaged in the process and provision of adequate resources to fully support the health, safety and wellbeing of our employees, and the protection and nurturing of our natural environment.

Our commitment to HSE is guided by our core values, and represents the company that AsiaPac Oil & Gas believes it is. Six very important traits that we will practice every day, starting with myself:

- We will be safety leaders.
- We will change mindsets.
- We will be responsible citizens.
- We will be competent.
- We will manage risks.
- We will be understanding.

These traits align with our company core values, and these are the six traits that we believe that if practiced, will lead to a safer, happier and environmentally friendlier workplace. A final, seventh trait that is omitted from that list, and exclusive to Top Management, demonstrates my personal commitment to the safety of each and every APOGSB employee:

- I will lead by example.

As the company's managing director, I expect every employee to behave in accordance with our company's safety policy, our core values, and most importantly – with the best interests of their teammates and environment in mind. I will lead by example.

I, on behalf of the AsiaPac Oil & Gas management team, commit to the health, safety and wellbeing of our people, the protection of our environment and above all, our company core values.

Farah Wall

Managing Director

AsiaPac Oil & Gas Sdn Bhd